

Blacks In Government

was conceived by DHEW Black Federal employees at the Parklawn Building in Rockville, Maryland. The organization was viewed as essential to the Black civil service employee, based on a wide assortment of racially motivated problems faced by the HEW Black employees in Rockville.

Initially, it was thought that the umbrella organization would address only the problems at the Federal level. However, it was soon determined that State, County, and Municipal Black employees were faced with the same general type of employment problems. When coupled with the fact that no single civil rights organization has as its sole objective the preservation and enhancement of Black civil servants, it became apparent that Black civil servants had to unite and protect themselves. To some, this meant jeopardizing their careers. To others, it meant duplicating some of the efforts of other organizations.

Nonetheless BIG was organized in 1975 and incorporated as a nonprofit organization under the District of Columbia jurisdiction in 1976.

For the past twenty nine years Blacks in Government (BIG) has been the single organization focused on equality, excellence and opportunity for African-American employees at all



New Detroit Chapter, BIG

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What You Need To Know



About Blacks In Government

Blacks In Government, is a nonprofit organization functioning as a knowledgeable, problem-identifying and solving organization for Black civil servants. It is dedicated to:

- (1) establishing and operating socioeconomic, political, and cultural programs which enhance the life, liberty, and pursuit of happiness for Blacks;
- (2) eradicating all vestiges of unlawful treatment towards Blacks;
- (3) eliminating institutionalized racism which oppresses Blacks and violates barriers to full and equal citizenship for Blacks;
- (4) encouraging pride and motivation in Blacks so as to promote achievement of full potential and recognition of societal contributions;
- (5) sponsoring a national effort to promote the well-being, education, and professional development of Blacks;
- (6) acting as advocate for equal employment opportunities and conditions which affect Blacks. This shall include, but not be limited to, those administrative and personnel selections, recruitments, placements, promotions, upward mobility's, and other similar areas.

Membership Categories

1. Regular Membership

Any employee or retiree of the Federal, state or a local government who is in accord with the principles, policies and objectives of the organization and who agrees to adhere to the same, may become a Regular Member of this organization with the consent of the Board of Directors, and by paying the annual membership fee of fifty dollars (\$50.00). Regular members shall be accorded all privileges of membership, except being National delegates unless they are also Chapter members. Any person who at the time of being separated --without prejudice -- from employment by the Federal or a state or local government, was a Regular member in good standing is eligible for Regular membership in this organization. Any person who, at the time of being separated --with prejudice -- from employment by the Federal, state, or local government and such separate is grieved, and that person is a member in good standing, is eligible for continued regular membership in this organization until such grievance is resolved.

2. Associate Membership:

Any person who is in accord with the principles, policies, and objectives of this organization and who agrees to adhere to same, may become an Associate Member of this organization with the consent of the Board of Directors and by paying a membership fee of forty dollars (\$40.00). Such members shall be accord all rights and privileges of membership except those of voting and holding elective offices.

3. Life Membership:

Any person who is in accord with the principles, policies, and objectives of this organization and who agrees to adhere to same, may become an Life Member of this organization with the consent of the Board of Directors and by paying a membership fee of three hundred and twenty-five dollars (\$325.00). (Life Members are still required to pay the annual Local and Regional fees.) Such members shall be accord all rights and privileges of membership except that only those who are qualified as Regular member shall be eligible to vote or hold elective office.

Where can I find more information on BIG?

Visit our web site at:
www.BIGNET.org

or

Give us a call at:
313-234-1812

or

313-234-1553



**BIG IS COMMITTED TO:
EQUALITY, EXCELLENCE
&
OPPORTUNITY IN THE
WORKPLACE!**